

SUSTAINABLE & RESPONSIBLE SUPPLY CHAIN POLICY

1. INTRODUCTION

Policy aims to introduce, characteristics of Aragen's business model in line with best practices for a sustainable & responsible supply Chain. Aragen believes that environmental sustainability, social responsibility, and good governance are key items to be taken into consideration during supplier selection and management. Within the framework of the supply chain management process, Aragen operates with a sense of responsibility, aiming to minimize its indirect environmental impact and, to the fullest extent, promote the socially responsible management of its activities, Supply Partners, and participating initiatives.

2. SCOPE

This policy is applicable to all Aragen units and its subsidiary companies. The policy is applicable to all the Aragen Supply Partners with whom agreements are established as part of the supply chain activities

3. OBJECTIVES

Aragen encourages its supplier to comply with the principles stated in the Universal Declaration of Human Rights (United Nations), Fundamental Principles and Rights at Work (ILO), UN Global compact and the local laws & regulations,

Through this procurement policy, we are committed to:

- Reduce the indirect environmental and social impact arising from the purchase of goods and services from third party supplier to the greatest extent possible;
- Comply with all local and international laws and regulations of social, ethical and environmental issues
- Encouraging and prioritizing supply partners who have implemented sustainable practices both within their own operations and throughout their supply chains
- Engage Supply Partners that demonstrate a commitment towards Sustainability. with an overall philosophy, management approach, and strong governance and policy implementation.
- Transparency and fairness will be maintained in all our actions and communications with supply partners
- Ensure adherence to mutually agreed terms and conditions with our supply partners
- Drive greener initiatives (Circular economy) in our actions and encourage our supply chain partners also to reduce carbon footprint by optimizing logistics, using renewable energy, waste reduction and 3R Principles (Reduce, Reuse and Recycle)
- Our supply partners share our commitment to best practices, continuous improvement, and collaborative approaches outlined in the Aragen GSCM Supplier Code of Conduct.
- We regularly assess the sustainable performance of our supply partners based on formal criteria through comprehensive assessment questionnaires and action plans, which also cover Scope 3 emissions.
- We regularly assess the risks in our supply chain and collaborate with our supply partners to mitigate them through a formal risk management program.
- We communicate this policy to our stakeholders, both internal and external, and raise awareness among our supply partners.

A handwritten signature in black ink, appearing to read "Chandan Shirbhayye", with a stylized flourish at the end.