

Business Code of Conduct Policy

1. Aragen is committed to follow ethical Business practices and help ensure compliance with legal requirements reinforcing intellectual property security.
2. Employees are expected to act with integrity and honesty in all business dealings.
3. All employees must comply with all applicable legal laws, governmental orders, regulations, rules and regulatory orders, company policies, accounting procedures, whether domestic or international.
4. We expect employees to treat everyone with respect, dignity and fairness.
5. Employees of Aragen should protect confidential information related to business and respect the privacy of others.
6. Employees should avoid any conflicts of interest and should disclose any potential conflicts immediately.
7. Aragenites are expected to engage in ethical behaviour and avoid any actions that could harm company's reputation. They should take responsibility for their actions and decisions.
8. They should prioritize the safety and health of themselves and others in the workplace.
9. They should promote sustainable practices and consider environmental impact of their actions.
10. Employees should not speak to external agencies on behalf of the company unless he/ she has been specifically authorized to do so.
11. The Company will take appropriate action against any employee whose actions are found to violate the Code of Conduct or any other policy of the company.

This policy will be communicated within Aragen, made available to the relevant interested parties, periodically reviewed and updated, as necessary.

Date: 23rd March 2022

A handwritten signature in black ink, appearing to read "S. Anubolu".

Suresh Anubolu
Chief Human Resources Officer